

ROLE: IRAQ/LEVANT REGIONAL MANAGER

Aldebaran Threat Consultants is looking for a Regional Manager to lead the production of Levant, Iraq and Turkey situational reports and analyses, supervise our research and analysis team, manage our interactive incident database, and provide decision-making support to our clients.

The successful candidate will have a strong interest and extensive knowledge of Iraq/Levant security and political dynamics, 8+ years of intelligence analysis experience regarding the region, a strong understanding of the interplay of regional commercial interests and security dynamics, and the ability to work remotely while managing a culturally diverse team

Who We Are:

Aldebaran is a specialist geopolitical risk and intelligence firm providing decision-makers with trusted intelligence in some of the world's most complex and high-risk environments.

We support governments, multinational organizations, and senior corporate and security stakeholders with timely, high-resolution intelligence on political, security, and economic developments. Our work enables clients to anticipate emerging risks, assess their operational and strategic implications, and make informed decisions in rapidly evolving environments.

Our intelligence is built on dedicated country expertise, established local networks, structured data, and rigorous human-led analysis. By combining continuous monitoring with deep contextual understanding, we provide granular insight into the actors, events, and dynamics shaping the environments in which our clients operate.

Aldebaran goes beyond reporting what has happened. We identify what matters, assess what is likely to happen next, and provide the intelligence clients need to protect their people, operations, and strategic interests.

The Role:

As ATC's Iraq/Levant Regional Manager, you will be responsible for leading the research, analysis, and operational output of the Iraq & Levant team. This role provides strategic direction, ensures the delivery of high-quality intelligence products, and manages a team of analysts covering Iraq, the Levant, and Turkey. The successful candidate will combine subject matter expertise with strong leadership skills to deliver timely, accurate, and actionable security intelligence to clients. Key Responsibilities:

- Lead and manage the Iraq & Levant research and analysis team, ensuring high-quality output, consistency, and adherence to company standards.
- Provide tactical and strategic-level security analysis covering Iraq, the Levant, and Turkey
- Produce and oversee intelligence products, including:
 - Tactical country-specific security assessments.
 - Regional strategic analyses examining the interrelation between security, political, and economic developments.
 - Client briefings, special reports, and bespoke analytical products.
- Ensure analytical products are concise, accurate, and supported by reliable data and evidence.
- Review, edit, and approve written reports and intelligence assessments produced by team members.
- Mentor, coach, and develop analysts by providing regular feedback, guidance, and training.
- Coordinate research priorities, workload allocation, and project timelines across the regional team.

- Identify emerging security trends, geopolitical developments, and regional risks that may affect client operations.
- Present/direct complex analysis through clear written reports, data visualizations, maps, charts, and presentations.
- Conduct verbal client briefings, both online and in person
- Collaborate with other regional teams and departments to support cross-regional analysis and company-wide intelligence products.
- Maintain subject matter expertise through continuous monitoring of regional developments and open-source intelligence.

Qualifications:

- Demonstrated expertise in the security, political, and geopolitical dynamics of Iraq, the Levant, and Turkey.
- Strong experience producing both tactical and strategic-level security analysis.
- Proven experience managing or leading research and analysis teams.
- Excellent verbal and written communication skills with the ability to produce clear, concise, and client-ready analytical reports and briefings.
- Strong analytical thinking with the ability to connect tactical developments to broader regional and strategic trends.
- Experience presenting data effectively through charts, maps, dashboards, or other visual formats.
- Strong organizational and project management skills with the ability to manage multiple priorities and deadlines.
- Ability to work independently while fostering collaboration within a distributed team.

What You Bring:

- **Master's degree** in International Relations, Political Science, Security Studies, Middle Eastern Studies, Intelligence Studies, or a closely related discipline. A PhD is considered an advantage.
- **At least 8-10 years of professional experience** in threat intelligence, geopolitical risk, security consulting, government, military, journalism, academia, or a comparable analytical field.
- Demonstrated experience leading analytical teams and managing complex intelligence projects.
- Strong understanding of structured analytical techniques and Open-Source Intelligence (OSINT) methodologies.
- Experience engaging directly with senior clients and delivering executive-level briefings.
- Ability to make sound analytical judgments under pressure while managing competing priorities.
- A network of contacts and relationships throughout the region to help gain local ground truth and insight to enrich reporting depth and timeliness

Working Hours:

- Standard work schedule is **Sunday to Thursday**, aligned with the Levant workweek.
- Candidates **must reside within UTC to UTC+5** to ensure effective collaboration with the regional team and clients.

Why Join Us?

Joining Aldebaran Threat Consultants means becoming part of a highly respected intelligence consultancy trusted by multinational corporations, international organizations, government agencies, and security professionals operating in high-risk environments.

We offer:

- The opportunity to work on intelligence products that directly support strategic decision-making for globally recognized clients.
- A fully remote work environment, providing the flexibility to live and work from a location that best suits you while collaborating with an international team.
- Opportunities for international travel to countries within your area of responsibility and to company events.
- A collaborative, diverse, and supportive culture that values expertise, initiative, and continuous learning.
- Professional development opportunities through training, certifications, and exposure to complex geopolitical issues.
- Competitive salary with comprehensive medical and wellness benefits.
- Generous paid leave, including 30 days of annual leave and 10 days of paid sick leave.

This position is designed for remote work, but occasional travel for meetings with the team is required.



Interested candidates should submit their application by emailing their CV and cover letter to:

nv@aldebaran-tc.com